

February 1, 2024

The Lincoln County compensation committee convened on February 1, 2024, at the Lincoln County Courthouse in Room 108, 512 California Ave, Libby, Montana.

11:00 AM **Attendees included:** Jennifer Nelson, Dallas Bowe, Marcia Boris, Brent Faulkner, Darren Short, Veronica Bovee-Anderson, JoAn Cuffe, Tara Letcher, Jim Hammons, Jennifer Brown, Josh Letcher, Brent Teske and Corrina Brown.

Administrative Assistant Jennifer Brown distributed 2024-2025 base salaries for Elected Officials, along with the CPI index indicating area prices were up 3.6% over the past year and a preliminary list of employee base salaries for the same period. The discussion noted the absence of COLA or insurance information and available funds to work with. Dallas advised insurance will go out for bid this year and details will be available in May. She anticipates the existing carrier will increase premiums, given this year's claims. Departments were requested to provide projections of an elected official salary % increase their budget will absorb. Darren emphasized that the elected officials' salary increase should align with that of non-elected staff. Commissioner Teske acknowledged that it may not always work out the same.

11:19 AM **Adjourned**

Josh Letcher, Chairman

ATTEST: _____
Corrina Brown, Clerk of the Board