

LINCOLN COUNTY COMMISSIONER'S MINUTES

JUNE 16, 2015

The Lincoln County Board of Commissioners met on June 16, 2015, in the Commissioner's office at the Lincoln County Courthouse. Present were Commissioner Mike Cole, Commissioner Greg Larson, Commissioner Mark Peck, Administrative Assistant Bill Bischoff and Clerk and Recorder Robin Benson.

9:30 AM Preliminary Budget Meeting:

Clerk and Recorder Robin Benson presented FY 15/16 preliminary general fund budgets to the Commission for review. The budgets were submitted to the Clerk and Recorder from department supervisors and have been entered into the budget prep system. Also presented to the commission was a preliminary levy spreadsheet. The budgets presented to the commission are based on FY 14/15 valuations. Current valuations from the Department of Revenue are expected early to mid-August. Robin went through every budget individually, pointing out budgets that are requesting increases. The reports submitted to the commission showed revenue and expenditure summary as well as a detailed expenditure report for every budget. The commission will review budgets and visit with department supervisors accordingly throughout the rest of June and July. Robin said she is currently working on non-levied funds and district budgets.

2:00 PM Gary Hablutzel, County Insurance Renewal: Present are Laura Schrader, Victor L. White, Karmen McKinney, Diane Davis, Joe Neisess, and Nancy Trotter Higgins.

Lincoln County's health plan is due to renew on a fully polled basis with the Joint Powers Trust on August 1, 2015. The county insurance premium is tied directly to county claims. The Joint Powers Trust is a way to offset those costs. This year's county insurance increase is estimated at 11.5% or an increase in premium of \$145,000. Gary is here to present options and other plans to the Commission. One new option presented allows for a health savings account. Money deposited in the savings account belongs to the employee, it would be pre-tax, and would not be subject to state and federal taxes. The account could be used for medical expenses not covered in the health plan such as eye and dental expenses. The deductible per calendar year is \$3400 per covered person or \$6800 per family unit. The plan would pay the designated percentage of covered charges until out-of-pocket amounts are reached, at which time the plan will pay 100% of the remainder of covered charges for the rest of the calendar year unless otherwise stated. The employee wellness benefit currently within the health plan would not change. Employees would pay 100% of office visits which would be applied to the deductible. Generic drugs would be paid 100%, no deductible applies, other drug coverages will vary. The premium will stay the same for those employees that move to the health savings account option. Employees would have the option to stay on the current plan or move to the new option, health savings account.

3:30 PM Meeting adjourned.

LINCOLN COUNTY BOARD OF COMMISSIONERS

Mike Cole, Chairman

ATTEST: _____
Robin A. Benson, Clerk of the Board