

**May 15, 2019**

The Lincoln County Board of Commissioners met for a regular session on May 15, 2019, in the Lincoln County Annex, Eureka, Montana. Present were Commissioner Bennett, Commissioner Letcher, Commissioner Peck and Clerk and Recorder Robin Benson. County Administrator Darren Coldwell present via phone conference.

Commissioner Peck opened the meeting with the **Pledge of Allegiance**.

10:30 AM **Administrative Issues:** Present were Nikki Meyer. Also present were Alan Gerstenecker, Ben Kibbey and Lary Smith, Libby via phone conference.

- Robin presented the minutes for April 30 Finance Meeting and May 8, 2019 Regular Meeting for Commissioner approval. **Motion** by Commissioner Bennett to approve minutes as presented. Second by Commissioner Letcher, motion carried unanimously.
- The commissioners signed the Subscription Agreement for American Fidelity as part of the county health insurance plan.
- Commissioner Bennett commented he is working on the process to potentially change the road name on Basham Lane in Troy. There will be a public hearing scheduled.

10:45 AM **Public Comment Time:** Present were Nikki Meyer. Also present were Alan Gerstenecker, Ben Kibbey and Lary Smith, Libby via phone conference.

Lary commented that it has been 2 years since he asked for county assistance to help with dust and high-speed issues on Leona Road in Troy. Commissioner Bennett said he is checking into getting some speed signage, decreasing the speed limit from 25 mph to potentially 10 mph. Commissioner Bennett said he is looking into statutes on authority to change speed limits. Lary said that would be very appreciated.

11:00 AM **Library Update:** Present were Nikki Meyer and Barb Hvizdak. Also present were Alyssa Rameriz, Chuck Gerheim, Alan Gerstenecker and Ben Kibbey, Libby via phone conference.

*Alyssa submitted the following Lincoln County Library Strategic Direction 2019-2024:*

#### DRAFT STRATEGIC DIRECTION

##### **ESTABLISH FINANCIAL STABILITY**

- Explore increasing library mills
- Explore supplemental and/or additional sources of funding
- Develop a Capital Improvement Plan

##### **MAINTAIN EXEMPLARY LIBRARY SERVICES**

- Evolve collection management
- Review and refresh existing collections
- Initiate county-wide barcoding and processing procedures
- Enable staff to better meet community needs
- Focus on staff training and development
- Streamline staff workflows
- Implement programs that encourage involvement at all levels
- Increase community partnerships
- Better promote library services to the community
- Implement a library card campaign
- Develop a strategic marketing plan and social media policy
- Explore possibility of fine-free
- Improve courier service

##### **DEVELOP A FACILITIES MASTER PLAN**

- Increase safety and security
- Refresh interior and exterior of branch buildings
- Investigate effective open hours for all branches
- Investigate new, emerging technologies

Commissioner Bennett commented on the increase mill process and the importance to have a great message and to be very transparent with a specific plan. Commissioner Bennett encouraged Alyssa and the Library Board to have a well-planned outreach with a clear, specific message to the public of what the monies will be used for.

Alyssa submitted a map of the proposed interior changes to the Troy branch library. The design is to use space more efficiently. There are some grant funds available to help with this project. The Libby and Eureka branches will be assessed at a later time.

Commissioner Bennett asked if both Troy and Eureka buildings are of adequate size. Alyssa said the Troy building size is adequate for now after opening the space to have it better utilized. Alyssa expressed the Eureka branch does have size concerns, with a very small shelf space and computer space compared to Libby and Troy branches.

Commissioner Letcher said Interbel owns a vacant lot next door to the Eureka Library and they would be willing to give an easement for the county to build a better sidewalk and library access. Potentially the county may be able to purchase the lot or enter into a long-term easement agreement.

11:30 AM **MACo Insurance Amendments:** Present were Alan Gerstenecker and Ben Kibbey, Libby via phone conference.

Robin submitted the revised by-laws for the MACo Worker's Compensation Trust (WCT) and Joint Powers Agreement MACo Property & Casualty Trust for commission acknowledgement and signature. **Motion** by Commissioner Bennett to approve amendments to the MACo Workers Compensation Trust and the Joint Powers MACo Property and Casualty Trust. Second by Commissioner Letcher, motion carried unanimously.

11:45 PM **Lincoln County Multi-Hazard Mitigation Plan Resolution:** Present were County Forester Jennifer Nelson, Alan Gerstenecker and Ben Kibbey, Libby via phone conference.

Darren commented Resolution 2019-10 Adopting Lincoln County Multi-Hazard Mitigation Plan 2019 Update is a requirement to be eligible for hazard mitigation funding. **Motion** by Commissioner Bennett to approve Resolution 2019-10 Multi-Hazard Mitigation Plan. Second by Commissioner Letcher, motion carried unanimously. Commissioner Bennett read Resolution 2019-10 in its entirety.

1:30 PM **Planning Update:** There were no planning agenda items.

2:00 PM **MACo Insurance Renewal Meeting:** Present were Glacier Insurance Kevin Peck, MACo Shannon Shanholtzer, PayneWest Insurance Brad Salonen and Tammy Lawler. Also present were Alan Gerstenecker, Libby via phone conference.

Shannon discussed the MACo Property & Casualty/Workers' Compensation 2019-2020 Renewal. The group discussed comparisons for buildings, vehicles and equipment. The total cost increase is 11.6%. Kevin expressed concern that the vehicle increase seemed quite large. There was discussion regarding loss control/claims; there were several older claims that have spiked in cost.

The Mod Factor decreased from 1.10 to 1.080. Shannon informed the commission there will be a 5% decrease in workers' compensation premium for FY 19/20. Shannon talked about the importance of employee incident reporting. The loss control credit (unknown amount at this time) issued in September is in addition to the 5% decrease in premium.

2:30 PM **Eureka Chamber / Repayment to County:** Present were Tammy Lawler and Nikki Meyer.

Tammy thanked the commission for their support and presented a check for \$5800.00 to the county for repayment of back rent they received from other organizations using/occupying the county building.

2:45 PM **Meeting Adjourned**

## **LINCOLN COUNTY BOARD OF COMMISSIONERS**

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Mark Peck, Chairman

**ATTEST:** \_\_\_\_\_  
Robin A. Benson, Clerk of the Board