

March 21, 2017

The Lincoln County Board of Commissioners met for a special session on March 21, 2017, in the Lincoln County Courthouse, Libby, Montana. Present were Commissioner Cole, Commissioner Bennett, Commissioner Peck, County Administrator Darren Coldwell and Clerk and Recorder Robin Benson.

10:00 AM **FY 2017/2018 Budget Discussion:**

- **Sheriff Department:** Darren visited with Sheriff Bowe and commented that the Sheriff's Department is short one deputy. The commission decided that Kirk Kraft is already deputized and will move into that position. Darren will place further discussion regarding EMA and Planning on the commission agenda.
- **GIS Contracted Services:** Darren received quotes from three companies that are interested in contracting GIS Service with Lincoln County and will place GIS Contracting for services on the commission agenda for further discussion. Commissioner Bennett mentioned an interview process would be beneficial prior to contracting out.
- **County Superintendent:** Darren informed the commission that School Superintendent Brady Selle needs to update his credential for the contracted job. There was a brief conversation regarding the future consolidation of the County Superintendent position with the Treasurer's Office.
- **Budget Committee Discussion:** The commissioners agreed a public survey pertaining to county services would be beneficial in providing public input instead of putting together a committee. Commissioner Bennett suggested the survey to go out in 2 to 3 weeks and should be only 5 or 6 questions. Darren said he has been developing a questionnaire and will submit a draft for commission review.
- **Personnel Policies:** The commission discussed vacation, sick leave, comp. time and flex time. Potentially employees may only be able to accumulate 2X their amount of vacation or lose it. Dallas said that currently comp time is paid out every June and that per MCA accrued time is maxed at 480 hours for public safety employees. All other employees maximum amount of comp time is 240 hours. Commissioner Peck asked if the county could have its own policy limiting comp time. Dallas said that currently comp time allowed is up to the department supervisors. Robin commented that if an employee needs to work significantly above their 40 hours (office employees) per week to perform their duties, would be indicative that the office structure may need to be looked at for improved efficiencies.
- **Airport Leases:** Darren will put airport leases on next week's Tuesday agenda.
- **Budget Calendar:** Darren submitted a revised Budget Calendar.

12:00 PM Meeting adjourned

LINCOLN COUNTY BOARD OF COMMISSIONERS

Mike Cole, Chairman

ATTEST: _____
Robin A. Benson, Clerk of the Board