

April 21, 2016

The Lincoln County Board of Commissioners met for a special session on April 21, 2016, in the Lincoln County Courthouse, Libby, Montana. Present were Commissioner Larson and Clerk and Recorder Robin Benson. Commissioner Peck and Commissioner Cole were absent. Also present were Dallas Wamsley, Gary Hablutzel and Vic White.

Lincoln County's health plan is due to renew on a fully pooled basis with the Joint Powers Trust (JPT) on August 1, 2016.

Gary discussed current and new benefits for the FY 2016/2017 health insurance plan. The JPT has added a base vision exam benefit, through Vision Service Plan or VSP. All covered members will be eligible for one vision exam per year. If no VSP participating provider is available, or the member's choice of eye doctor is not covered under VSP, the member will have a \$45.00 benefit toward the vision exam. Also available, at employees' options, will be a buy-up vision benefit, covering vision hardware. Gary said another new benefit is 3-D Mammograms. Potential optional plans include employee health savings accounts. More details on these new added benefits will be coming soon.

Gary explained the relationship between JPT and Lincoln County's claim history. FY 16/17 cost increase is expected to be close to 10%.

Vic said the H.R. Department is looking into many options to provide continued insurance to county employees.

LINCOLN COUNTY BOARD OF COMMISSIONERS

Mike Cole, Chairman

ATTEST: _____
Robin A. Benson, Clerk of the Board