

August 3, 2011

The Lincoln County Board of Commissioners met for a regular session on August 3, 2011, in the Lincoln County Courthouse. Present are Commissioner Marianne Roose, Commissioner Tony Berget, Commissioner Ron Downey, Executive Assistant Bill Bischoff and Clerk and Recorder Tammy Lauer.

9:00 AM: Commissioner Roose **opened the meeting** with the Pledge of Allegiance.

9:00 AM: **Paul Bradford, USFS:** Paul spoke on the progress of the Mining proposals. He talked about the Grizzly Bear Access Amendment having the biological opinion undergoing final review by the US Fish and Wildlife Service. Work is continuing on the Forest Plan Revision. Paul discussed the Grizzly Bear Study by Kate Kendall. The 2011 Fire season has seen 20 fires to date, none more than 2 acres. He is predicting a normal fire season for the Northern Rockies. Paul brought a paper showing the construction projects in Lincoln County. There was a discussion about one of the local fire departments.

10:30 AM: **Elected Officials Salary Committee meeting:** Present are Terry Crooks, Bonnie Larson, Nancy Higgins, Bernie Cassidy, Tammy Lauer and all three commissioners. Commissioner Roose spoke about the current finances of the county and that the commissioners are suggesting a freeze in pay this year. Bernie asked for the basis for this suggestion. There was a discussion about the decreased revenue over the past five years. Tammy brought up the law that if there is not an increase in the Sheriff's salary the deputies do not receive the increase for their retirement. She suggested a \$1 increase to allow for that. Commissioner Berget moved to increase the elected officials \$1 per year in order to allow the sheriff's deputies to receive their longevity. Commissioner Downey seconded. The motion carried unanimously. Nancy discussed the longevity for elected officials.

11:00 AM: **Personnel Issues:** The commissioners met in closed session for an employee discussion.

11:10 AM: The Commissioners read the **minutes of the July 27, 2011, meeting**. Commissioner Downey moved to approve the minutes as written and it carried.

11:15 AM: The Commissioners were presented with the **new mill value** that Tammy received from the Department of Revenue. The mill value for Fiscal Year 2011-2012 is \$33,690.

11:20 AM: Sheriff's Department received a grant from the Department of Fish Wildlife and Parks for water patrols.

11:30 AM: **Karol Spas, County Health Nurse:** Karol is retiring in November and wants to be sure that the commissioners are aware of the duties and responsibilities of the nurse's office. She has presented a 9 page summary of the nurses office. Karol's staff is with her to answer questions about their jobs.

1:30 PM: **Hurricane Ranch II Subdivision**, final plat: All conditions have been met. Commissioner Downey moved to approve the final plat and it carried.

1:36 PM: **Glen Lake Lakeshore permits discussion:** A dock has been placed on an easement on Greg Steed's property even after the lakeshore permit was denied by the commissioners recently. Commissioner Roose visited the site on Monday and Kristin Smith, Director of Planning, visited yesterday. The Lakeshore permit regulations state that a fine can be assessed when there is a breach of regulations. Kristin feels this is a violation of the commissioner's decision. It was agreed that this issue will be turned over to the County Attorney for review.

2:30 PM: **Paul Rumelhart, CDBG:** Paul has paperwork that is required for his CDBG grant. The HATCH ACT restricts the political activity of local government employees that are connected with programs financed by federal loans or grants. Commissioner Downey moved to approve Resolution #861 which a HATCH policy for Lincoln County and it carried. The Commissioners signed an Equal Employment Opportunity (EEO) Policy. Commissioner Berget moved to accept the EEO Policy and it carried. The Section 504 and DAD Complaint Resolution procedures and ADA Complaint form follows the Americans with Disabilities Act of 1990. Commissioner Downey moved to sign the document and it carried. The Grant Assistance Agreement Number MT-CDBG-ED 10-05 for the Genesis Inc. reload facility needed to be signed and Commissioner Roose signed 4 copies.

2:45 PM: The Commissioners received a request from an employee that sick time be available for employees responding to emergency services in the county. The Commissioners will make the employee aware that **sick leave** can only be used for sickness but the employees in emergency services are free to use vacation or time without pay.

3:00 PM: **Budget discussions:** Tammy had new information about some of the budgets.

3:15 PM: Commissioner Roose spoke about a change in **hours at the Eureka annex**. She would like to see the annex open at 9:00 am other than 8:00 am and close from 12 to 1:30 for lunch to enable the front desk to have more work time without the interruption of customers. Commissioner Berget stated that he believes it would be more effective to open at 8 and close for 1 ½ hours at lunch and then close at 4 to allow an hour at the end of the day to reconcile and finish the day. There was a discussion and they decided to begin the second option and see how it works. Bill will put it in the Tobacco Valley News.

3:20 PM: The Commissioners talked about the **Salary Committee** Meeting this morning. Commissioner Berget moved to approve the \$1 per year as per the committee recommendation and it carried. The Commissioners talked about the non-union county employee's wages. It was previously discussed that their wages will be frozen just as the elected officials. Commissioner Downey moved to approve **no wage increase for non-union employees** for the FY 11-12 and it carried. The Commissioners agreed in a previous meeting to pay 100% employee insurance and the same FLEX benefit as the past year.

3:30 PM: The **meeting was adjourned.**

LINCOLN COUNTY BOARD OF COMMISSIONERS

Marianne Roose, Chairman

ATTEST: _____
Tammy D. Lauer, Clerk of the Board